



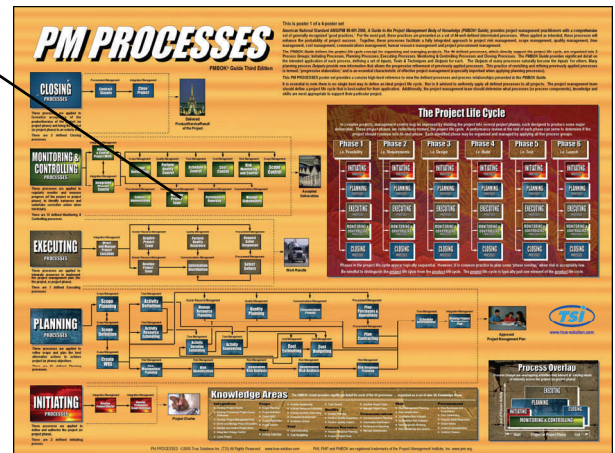
Applying the Manage Project Team Process



We apply the Manage Project Team process to address performance, behavior, issues and conflicts associated specifically with project team members.

The process involves tracking and appraising team member performance, resolving issues, observing team behavior, managing conflicts and providing feedback. In matrix organizations, dual reporting roles of team members typically create complications. Effectively managing these dual reporting situations is often a critical success factor in project environments.

Of course, the intended outcome of the Manage Project Team process is enhanced overall project performance.



Manage Project Team Must Know Concepts

1. "The Manage Project Team process is applied to address performance, behavior, issues and conflicts associated specifically with project team members."
2. "Observation and conversation are key methods to stay in touch with the work and attitudes of project team members."
3. "Successful conflict management results in greater productivity and positive working relationships."

